# Department of Health Health Systems Quality Assurance

Organizational Review Results

June 2006

Public Health

Always Working for a Safer and Healthier Washington





#### Organizational Review – Realignment

#### HSQA Organizational Realignment



**Feedback on Alternatives** 



**Alternatives Developed** 



**Functional Analysis Completed** 

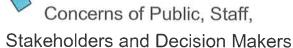


Strategic Plan Developed



Employee

Satisfaction Survey



Assessment of Strengths, Weaknesses, Opportunities and Threats









#### > HSQA Mission

Protect and improve the health of people in Washington.

#### Strategic Plan Priorities

- Developing and conducting single complaint process.
- Establishing common business practices.
- Enhancing data management analysis capabilities.
- Utilizing technology better.
- · Improving workforce diversity, competency and satisfaction.

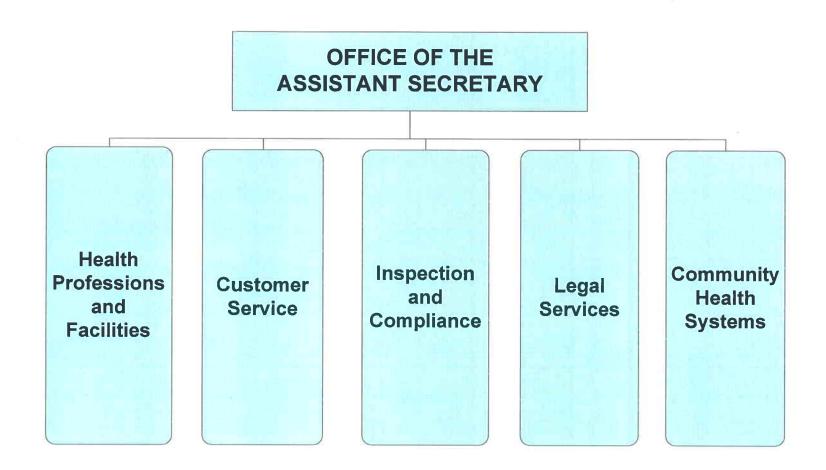




- > The objectives of the organizational realignment include:
  - ✓ Improving patient safety.
  - ✓ Increasing public confidence in our ability to protect public health.
  - ✓ Thorough approach to system improvements.











Commitment to patient safety emphasized by realigning the survey, inspection, compliance and investigation activities.

#### **Inspection and Compliance**

- Survey
- Inspections
- Professionals Case Management Coordination
- Facilities Case Management Coordination
- Investigations
- Compliance





Consolidating legal and adjudicative activities to emphasize patient safety standards.

#### **Legal Services**

- Adjudicative Activities
- Legal Support for Professions, Services and Facilities





One-stop 'shopping' significantly enhances customer service for the public.

#### **Customer Service**

- Complaint Intake, Referral and Tracking
- Customer Service Center
- License Processing
- Public Disclosure





Melding the best of professions and facilities together strengthens both.

### Health Professions and Facilities

- Health Professionals Standards and Certification
- Construction Review
- WHPS
- Board and Commission Support
- Accommodations
- Health Care Facilities





Coordinating health system issues to benefit communities and emphasize prevention.

## Community Health Systems

- EMS/Trauma
- Community and Rural Health
- Certificate of Need
- Health Systems Planning and Research



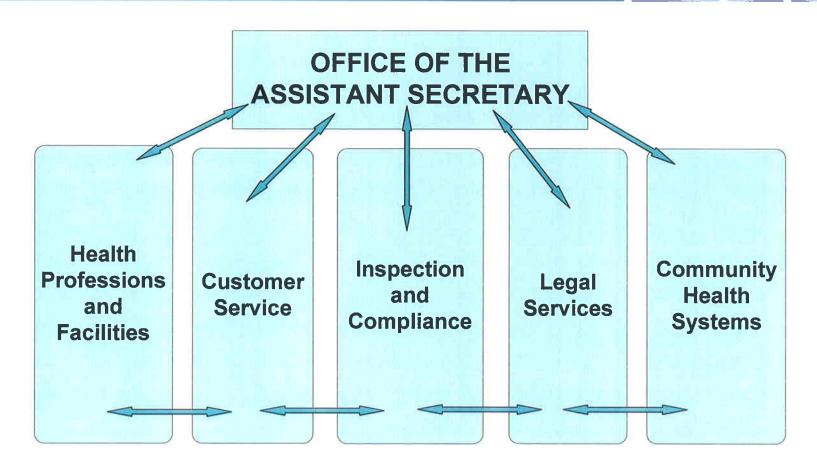


Features of Division administration mirror Department and address unmet needs.

### Office of the Assistant Secretary

- Financial Management
- Information Technology
- Rules
- Legislative Affairs
- Policy
- Human Resources
- Communications
- Strategic Planning
- Performance Measurement
- Emergency Preparedness







#### **Organizational Review – Next Steps**

- Communicate with staff, stakeholders, and decision makers.
- Establish work group to continue work on the realignment.

Prepare recommendations for changes to be considered by the Assistant Secretary.

Begin work on the implementation plan and address identified issues.





#### Organizational Review - Next Steps (continued)

Lots of work to do to get changes in place by end of biennium.

- Suggestions on how to successfully make these organizational changes or things that have to happen before the changes are implemented can be sent to:
  - <u>Laurie.Jinkins@doh.wa.gov</u> or fax (360) 236-4626
  - <u>Julieb@sterling-llp.com</u> or fax (360) 459-1904



